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United Brotherhood of

Carpenters and Joiners of America

Trade Rules and By-laws

LOCAL 1779,
CALGARY, ALTA

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Carpenters and Joiners of America

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Has your secretary got your address?

Are your dues paid up?

Has the steward examined your card?

Did you attend the last meeting?

Do you ask for the union label?

IF NOT—WHY NOT?

REMEMBER.

YOU ARE THE UNION.

Article I.

NAME AND OBJECTS

Sec. 1.—This organization shall be known as Local Union 1779 of Calgary, Alta., working under a charter granted by the General Executive Board of the United Brotherhood of Carpenters and Joiners of America.

Sec. 2.—The regular meeting shall be held weekly at 8 p.m. upon such evenings as may from time to time be decided upon by this Local Union.

Sec. 2.—Seven members in good standing shall constitute a quorum.

Sec. 4.—Boundaries: The jurisdiction of this Local Union shall extend to a radius of 7½ miles from the Calgary General Post Office. All members working within this radius shall be governed by these By-Laws.

Sec. 5.—The objects of this union are to promote our interests as working men, to protect our trade from the encroachments to which it is continually subjected to, to elevate the social, moral and intellectual condition of all members, and to assist each other in sickness and distress. Furthermore, we pledge ourselves to aid all organizations which uphold the dignity of Labor, and seek by peaceful means to secure to the worker the full product of his toil.

Article II.

FEES AND DUES

Sec. 1.—The initiation fee for beneficial members shall be fifteen dollars. For semi-beneficial members ten dollars.

Honorary members, five dollars.

Sec. 2.—Dues for beneficial members shall be one dollar and twenty-five cents per month, payable in advance. Semi-beneficial members one dollar. Honorary members, twenty-five cents. Members initiated after the first of the month shall pay a pro ratio share for the balance of the month.

Sec. 3.—A beneficial member is one who joins as a journeyman carpenter between the ages of twenty-one and fifty years and is in good health when accepted.

Semi-beneficial member: An apprentice or a candidate between the ages of fifty and sixty years.

Age governing apprentices (set forth in General Constitution) shall be between seventeen and twenty-two years, and after having served four years shall be classed as a beneficial member.

Sec. 4.—Any member leaving the trade to follow other work wishing to retain his membership, may on making application in writing or appearing in person before a regular meeting of

the Local have his dues reduced to seventy-five cents per month, provided at all times he is not using carpenter's tools.

Sec. 5.—All applications for membership must be accompanied by a cash payment of at least five dollars or an order upon the employer for same. Upon fulfilment of this obligation the applicant will receive from the Business Agent a permit for one week; upon the expiration of this period the applicant will be required to pay a further sum of five dollars and will receive a new permit for one week and so on until the initiation fee is paid in full. In no case shall a man be allowed to work on a permit for a longer period than thirty days. Should an applicant fail to present himself for initiation within four weeks after being notified that his application has been accepted he shall forfeit his initiation fee, unless a satisfactory excuse is given.

Sec. 6.—No application for membership shall be received from persons under 17 or over 22 years of age to join as apprentices.

Article III.

DUTIES OF MEMBERS

Sec. 1.—It shall be the duty of every member to report at the first regular meeting any sickness or accident of members, that comes under his notice.

Sec. 2.—Any member who knowingly fails to report any violations of the Constitution or By-Laws shall be subject to such fine as may be fixed by this Local.

Sec. 3.—No member shall be permitted to work with a non-union man longer than one day unless said non-union man has a permit to work from the Business Agent.

All foremen must be members of the union.

Sec. 4.—When a member owes a sum equal to three months' dues, he is not in good standing, and is thereby suspended from all donations until three months after his arrearages are paid in full, including the current month.

Sec. 5.—Each member is required to keep the recording secretary and financial secretary properly notified of his correct place of residence and any change of same under penalty of one dollar fine. A member three months in arrears shall not be entitled to the password, or a seat or office in any meetings of the Local Union. (See Sec. 45, General Constitution.)

Sec. 6.—A member owing a Local Union any sum equal to six months' dues shall be dropped from membership without a vote of the union, and his name be stricken from the books; after that he can be readmitted only

as a new member, subject to such readmission fee as provided for in the By-Laws of their Local Union or District Council together with the sum of three dollars, which shall be forwarded to the Local where he was dropped.

Sec. 7.—Members sent to jobs: Any members being sent out to a job by the Business Agent and failing to accept that job, shall report immediately to the Business Agent.

Sec. 8.—It shall be the duty of members to attend all regular meetings of this Local Union, and all special meetings when notified by the recording secretary. The Constitution provides for a fine of one dollar for non-attendance at special meetings, called re trade movement, and 25 cents for all other special meetings.

Sec. 9.—Members attending special meetings will receive an attendance card from the warden, which must be filled in and placed in the box provided for same, in order that attendance may be properly registered.

Article IV.

SHOP STEWARDS AND THEIR DUTIES

Sec. 1.—It shall be the duty of the members of this union, when starting on a new job to appoint a steward,

whose duty it shall be to examine cards and enquire into all questions arising out of said job detrimental to the interests of this union. He and the members working on the said job shall adjust any grievance that may arise, but if they can not the steward shall report same to the President or Business Agent.

Sec. 2.—Any member going to work on a job after it has been working over three days and finds no steward apponted, shall bring a charge against the members working on the said job, and if charges be proven said members shall be fined the sum of two dollars ($2.00).

Sec. 3—If a stranger comes on a job, and wishes to become a member of this union, the steward shall get the necessary deposit of five dollars ($5.00) or an order on the employer for same, givng a receipt therefor, written in ink, and said receipt shall answer as a permit until the first regular meeting night, at which time said deposit shall be paid over to the financial secretary.

Sec. 4.—The steward will examine all cards before the second meeting, of each new quarter and all members as they start on the job. All members not having current card will be given till next pay to procure one.

Sec. 5.—It shall be the duty of all shop stewards on all jobs to examine the working cards and permits, if any, of all on their respective jobs every Monday, or at any other time if the occasion demands it, and they shall report or cause to be reported the said job at the next regular meeting. The same shall apply to all working singly. Failing same he shall be fined the sum of fifty cents (50c). Application forms, receipt books, shop steward reports can be had from the Business Agent or Financial Secretary.

Article V.

LOCAL OFFICERS

Sec. 1.—The officers of a Local Union shall be President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Conductor, Warden and three Trustees. Seven members shall constitute a quorum.

Sec. 2.—All officers shall serve a term of one year, or until their successors are elected, qualified and installed, with the exception of the Trustees, who shall be elected in such manner that the term of one Trustee shall expire annually. Neither the President, Treasurer, Financial Secretary nor Recording Secretary can act as Trustee.

Sec. 3.—The nomination of local officers shall take place on the first

regular meeting night in June, but may be reopened the night of election.

Sec. 4.—A member cannot be nominated for office, Delegate or Committee unless he is present on the night of nomination, except he is in the anteroom on business authorized by the Local Union, or out on official business nor shall he be eligible unless he is a journeyman carpenter working at the trade or employed by the organization, and has been six months a member in good standing of the United Brotherhood prior to nomination, unless the Local Union has not been in existence the time herein required.

Sec. 5.—The election of all local officers shall be by ballot, and it shall require a majority of all votes cast to constitute an election, but any Local Union may elect its officers by the Australian ballot system and the nominees receiving a plurality of votes shall be declared elected.

Sec. 6.—When there are more than two candidates for the same office, at every unsuccessful balloting the one receiving the lowest number of votes shall be dropped, the voting to then continue until one has secured an absolute majority over all, unless the election is held under the Australian ballot system; then the nominee receiving a plurality of all votes cast shall be declared elected.

Sec. 7.—At all elections of local officers the presiding officer shall appoint two tellers. He shall then announce the names of the candidates in rotation, and a vote shall be taken.

Sec. 8.—The tellers shall then collect and count the ballots cast in the presence of the meeting. The Recording Secretary shall act as Clerk of Election, and shall take charge of the ballots and preserve the same until after the installation of officers. The presiding officer shall declare the result of the ballot and announce the name of the elected candidate.

Sec. 9.—The election of officers shall take place on the second meeting night in June.

Sec. 10.—The installation of officers shall take place on the first meeting night in July. In case an officer does not appear for installation within two regular meetings thereafter, his office must be declared vacant.

Article VI.

WORKING CONDITIONS

Wages—The minmum for journeyman carpenters shall be

Hours—Eight hours constitute a day's work, 8 a.m. to 5 p.m. with Saturdays 8 a.m. to 12 noon.

Overtime.—Time and Half from 5 p.m. till 12 midnight. Double time from midnight to 8 a.m. Saturdays, time and half from 12 noon till 5 p.m. double time thereafter.

Double Shifts—Day of eight hours 8 a.m. to 5 p.m., and a night shift of seven hours with eight hours, pay.

Sundays, Etc.—Double time for Sundays and recognized holidays, no work to be performed on Labor Day, except to save life or property.

Holidays—Holidays shall be as follows: Christmas, New Year's, Dominion and Labor Day.

Tool House—The employer shall provide a suitable and safe place for the locking up of all carpenters' tools on the job.

Pay Days—Wages to be paid every two weeks in cash on the job.

Notice—One hour's notice to be given by either side before dismissal or leaving work.

Article VII.

WORKING CONDITIONS—MILLS

Hours—Nine hours to constitute a day's work, 7 a.m. to 5 p.m., Saturdays 7 a.m. to 12 noon.

Wages—The minimum rate for journeyman carpenters shall be cents per hour.

All other conditions as applied in outside carpenters' agreement same.

Outside Work—Shop men or bench hands in Mills going outside to work must conform to the rules established by the Locals.

Article VIII.

GRIEVANCE COMMITTEE

(Their Duties)

Sec. 1.—There shall be a standing committee consisting of the President, Vice-President, Recording Secretary and Financial Secretary.

Sec. 2.—It shall be the duty of the Grievance committee to look into all grievances arising in and against the union and to bring the same before the union when beyond their power to settle.

Article IX.

OFFICERS' SALARIES

Sec. 1.—The salaries of the Recording Secretary, Financial Secretary and Treasurer shall be one dollar each per meeting.

Sec. 2.—The salary of the Business Agent shall be the current rate and expenses.

Sec. 3.—All committees and delegates shall receive the current rate wages for time lost during working hours, attending to the business of the Local.

Revised and adopted, August 7, 1919.

By-Law Committee:

JOHN LANG,
ALBERT WRIGHT,
W. McKINNON,
JAMES HUNTER,
JAMES RAE,
WM. PEGGIE, Pres.

Approved by
JOHN T. COSGROVE,
First General Vice-President.

August 28, 1919.

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